It happens more often than you'd imagine

- Just over 1 in 4 of today's 20 year-olds will become disabled before they retire.¹
- Over 37 million Americans are classified as disabled; about 12% of the total population. More than 50% of those disabled Americans are in their working years, from 18-64.²
- 8.8 million disabled wage earners, over 5% of U.S. workers, were receiving Social Security Disability (SSDI) benefits at the end of 2012.³
- In December of 2012, there were over 2.5 million disabled workers in their 20s, 30s, and 40s receiving SSDI benefits.³

Chances of becoming disabled

The following statistics come from CDA's PDQ disability risk calculator:⁴

- A typical female, age 35, 5'4", 125 pounds, nonsmoker, who works mostly an office job, with some outdoor physical responsibilities, and who leads a healthy lifestyle has the following risks:
 - A 24% chance of becoming disabled for 3 months or longer during her working career;
 - with a 38% chance that the disability would last 5 years or longer
 - and with the average disability for someone like her lasting 82 months.
 - If this same person used tobacco and weighed 160 pounds, the risk would increase to a 41% chance of becoming disabled for 3 months or longer.

- A typical male, age 35, 5'10", 170 pounds, nonsmoker, who works an office job, with some outdoor physical responsibilities, and who leads a healthy lifestyle has the following risks:
 - A 21% chance of becoming disabled for 3 months or longer during his working career;
 - with a 38% chance that the disability would last 5 years or longer

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- and with the average disability for someone like him lasting 82 months.
- If this same person used tobacco and weighed 210 pounds, the risk would increase to a 45% chance of becoming disabled for 3 months or longer.

A sample of factors that <u>increase</u> the risk of disability:

Excess body weight, tobacco use, high risk activities or behaviors, chronic conditions such as; diabetes, high blood pressure, back pain, anxiety or depression, frequent alcohol consumption or substance abuse.

A sample of factors that <u>decrease</u> the risk of disability:

Maintaining a healthy body weight, no tobacco use, healthy diet and sleep habits, regular exercise, moderate to no alcohol consumption, avoidance of high risk behaviors including substance abuse, maintaining a healthy stress level, and effective treatment of chronic health conditions.

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To calculate your own Personal Disability Quotient (PDQ), go to:

http://www.disabilitycanhappen.org/chances_disability/pdq.asp

To learn more about risk factors and ways to help reduce your risk, go to:

http://www.whatsmypdq.org.

Disability prevents people from earning a living:

- There were over 2.8 million new Social Security Disability Insurance (SSDI) applications in 2012, slightly lower than in the two previous years, but still 29% higher than in 2007, and 68% higher than 2002 levels.³
- 61% of surveyed wage earners personally know someone who has been disabled and unable to work for 3 months or longer.⁵
- Wage earners who know someone who has been disabled predict their own odds to be higher than respondents who do not.⁵
- The average group long-term disability claim lasts 34.6 months.⁶
- The average individual disability claim lasts 31.6 months.⁷
- One in eight workers will be disabled for five years or more during their working careers.⁸

Working Americans underestimate their risk of disability:

 64% of wage earners believe they have a 2% or less chance of being disabled for 3 months or more during their working career.⁵ The actual odds for a worker entering the workforce today are about 25%.¹

 Most working Americans estimate that their own chances of experiencing a long term disability are substantially lower than the average worker's.⁵

Disability causes severe financial hardship:

- 90% of wage earners rated their "ability to earn an income" as "valuable" or "very valuable" in helping them achieve long-term financial security — wage earners perceive their ability to earn an income as even more valuable than retirement savings, medical insurance, personal possessions, other forms of savings or their homes.⁵
- Medical problems contributed to 62%⁹ of all personal bankruptcies filed in the U.S. in 2007– an estimate of over 500,000.¹⁰ This is a 50% increase over results from a similar 2001 study.
- Medical problems contributed to half of all home foreclosure filings in 2006.¹¹

Common causes of disability:

- According to CDA's 2013 Long Term Disability Claims Review¹², the following were the leading causes of new disability claims in 2012:
 - Musculoskeletal / connective tissue disorders (28.5%) *
 - o Cancer (14.6%)
 - Injuries and poisoning (10.6%)
 - Mental disorders (8.9%)
 - Cardiovascular/circulatory disorders (8.2%)



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- The most common causes of existing disability claims in 2012 were:
 - Musculoskeletal/connective tissue disorders (30.7%) *
 - Disorders of the nervous system and sense organs (14.2%)
 - Cardiovascular/circulatory disorders (12.1%)
 - o Cancer (9.0%)
 - o Mental disorders (7.7%)
- Approximately 90% of disabilities are caused by illnesses rather than accidents.

* This category includes claims caused by neck and back pain; joint, muscle and tendon disorders; foot, ankle and hand disorders, etc.

Few American workers are financially prepared:

How long could you afford to be without a paycheck?

- Do you save any of your annual income? 48% of U.S. families don't.¹³
- Do you have private pension coverage? Most of us - over 50% - don't.¹
- Retirement savings? One-third of us have none.¹
- 68% of Americans would find it very difficult or somewhat difficult to meet their current financial obligations if their next paycheck were delayed for one week.¹⁴
- 65% of working Americans say they could not cover normal living expenses even for a year if their employment income was lost; 38% could not pay their bills for more than 3 months.⁵

- Nearly nine in ten workers (86%) surveyed believe that people should plan in their 20's or 30's in case an income limiting disability should occur;
- Only half (50%) of all workers have actually planned for this possibility.
- Fewer than half (46%) have even discussed disability planning.¹⁵

Most American workers' incomes are not protected:

- About 100 million workers are without private disability income insurance.¹
- 69% of workers in the private sector have no private long-term disability insurance.¹

Think Social Security or Workers' Compensation will cover it?

Better do your homework:

- 65% of initial SSDI claim applications were denied in 2012.³
- Can your family live on \$1,130 a month? That's the average monthly benefit paid by Social Security Disability Insurance (SSDI) at the end of 2012.¹⁶
 - The average SSDI monthly benefit payment for males was \$1,256
 - The average SSDI monthly benefit payment for females was \$993
- At the end of 2012:

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- 7.3% of SSDI recipients received less than \$500 monthly.
- o 46% received less than \$1,000 per month.
- 93% received less than \$2,000 per month.¹⁷
- Less than 5% of disabling accidents and illnesses are work related. The other 95% are not, meaning Workers' Compensation doesn't cover them.¹²

For more information, please visit www.disabilitycanhappen.org

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